

Because Justice Matters Staff Application

Because Justice Matters works to end injustice by taking a stand against Modern-day slavery, Domestic violence, Discrimination against immigrants and Economic inequality.

Because Justice Matters is designed to be a bridge between the faith community and secular agencies working against injustice. Our goal is to educate, network and work towards ending various forms of injustice. We do this through coming alongside existing organizations and agencies and joining their efforts, engaging those from various religious faith backgrounds around current and pressing issues and striving to provide resources for anyone interested in joining this fight.

Our values as Because Justice Matters:

We believe in:

- A God of justice and truth
- The equal treatment of all
- Exposure of injustice
- Solidarity with the oppressed
- Providing safety, support, and aftercare
- Professionalism, ongoing training, and education
- Expression of personal passion and commitment for justice
- The wholeness and well-being of our staff

Please consider the following ministry specific questions and answer on a separate page.

1. BJM works to end injustice. Why do you feel called to work as part of a justice ministry and what is your specific interest/area of injustice?
2. The staff members of BJM are often involved in working with and counseling traumatized victims of injustice. What is your experience working in this field? What specific training do you have? Please include examples from your own life and family experience if you consider it relevant.
3. BJM values '***ongoing training and education***'. All staff are required to be enrolled in some form of training. Examples include: college classes for all staff who do not hold their undergraduate degree or require specialized education for their role, ESL certification, Domestic Violence advocacy training etc. Courses will be at the expense of staff members unless otherwise specified. Are you willing to enroll in such training and do you already have an area of study in mind?
4. The role of a BJM staff requires connecting with agencies and government in our city, as well as giving public presentations. This frequently requires professionalism, confidence and good social skills. Please discuss how comfortable you are with the following: public speaking, attending meetings to act as a representative of BJM, conducting conversations over the phone, research and report writing.

5. Tackling injustice often requires contact with abusers of the victims we work with. Please share your experience with confrontation and conflict resolution.